



Our Vision

To be a voice of change for the elimination of asbestos and dust related lung diseases.

Our Mission

To assist sufferers and those impacted by asbestos and dust related lung diseases and eliminate future incidences by preventing exposure.

Strategic Plan 2024 - 2025



Care



Commitment



Service



Integrity



Leadership



Accountability

Support

Provide high quality support services to sufferers of asbestos and dust related lung diseases, their family and carers

Advocacy

Be a leading and respected voice on asbestos and dust related matters

Awareness

Increase awareness of the health risks posed by working with or being exposed to asbestos and dust materials

Education

Work with organisations and individuals to better understand asbestos and dust related lung diseases

Opportunities

- Leverage mainstream media coverage of asbestos and dust related lung disease to promote the work of ADSS.
- Informal and formal relationships with key political and industry stakeholders.
- Funding opportunities to implement services for our sufferers, their families and carers.
- Increase social media profile.
- Build on the long-standing foundation of work.
- Regulatory Reform.

Strategic Risks

- Governance -- ensuring appropriate processes and policies are in place to support legal and operational requirements.
- Competing priorities – the emergence of dust related lung diseases.
- Value – using our resources effectively and efficiently.
- Finances – having access to, and utilising funding, resources to complete priorities.
 - Stakeholders – engaging our key parties to support our goals.
- Government – Policy and practice changes.

Strategic Priorities

- Supporting sufferers, their families and carers.
- Strengthening engagement with community, government, business.
- Sound and sustainable finances.
- Advocate for and raise awareness about asbestos and dust related matters.
- Enhancing corporate governance and compliance.

Strategic Priority	Strategy	KPI
Supporting sufferers, their families and carers	Increase and enhance services to sufferers and members	<ul style="list-style-type: none"> • Services for sufferers and members have been reviewed and recommendations implemented • The provision of services is monitored, including: <ul style="list-style-type: none"> • Occupational Therapy assessment • Dietary assessment • Social Work services • Community Morning Teas • Support Groups • Medical Aids Loan Scheme • Symposium and other information events • Newsletter other publications • Legal services • Identify appropriate additional support services • Provision of regional services and engagement • Develop and identify published materials for opportunities and website population
Advocate for and raise awareness about asbestos and dust related matters	Build strong relationships with other societies and relevant industry groups	<ul style="list-style-type: none"> • Attend Asbestos Support Group networking meetings and knowledge share • Collaborative approach with key stakeholders, including Government agencies, unions, industry associations, medical and allied health groups to ensure goals are met
	Advocate for change with relevant authorities	<ul style="list-style-type: none"> • A Queensland based asbestos eradication agency • Introduction of a residential asbestos clearance certificate • the abolition of DIY homeowner removal of asbestos containing materials (10/m2 Rule) • the classification of asbestos containing low density board from non-friable to friable. • other identified asbestos and dust related matters to relevant authorities • Support and advocate for the inclusion of a training strategy aimed at workers who may be occupationally exposed • Support the effective implementation of the ban on asbestos containing products, particularly their importation
Sound and sustainable Finances	Manage investments appropriately	<ul style="list-style-type: none"> • Investment returns are managed within the prevailing financial environment
	Ensure funding is raised	<ul style="list-style-type: none"> • Fund raising opportunities identified and implemented
Strengthen engagement with community, government, business and other societies	Engage with stakeholders	<ul style="list-style-type: none"> • Consultation and relationship with government and other key stakeholders will continue to increase • Contact and relationship with other Support Societies will continue
	Renew strategies to increase awareness of ADSS' role	<ul style="list-style-type: none"> • The profile of ADSS within the medical and allied health professions continues to improve • Appropriate media opportunities identified and acted upon
Enhancing skills, corporate governance and compliance arrangements	Continue to improve governance arrangements within ADSS	<ul style="list-style-type: none"> • All Board members complete further governance training • Compliance with all statutory obligations • Compliance with ACNC governance standards • Reporting to Regulators completed in a timely way to a high level
	Enhance organisational skills	<ul style="list-style-type: none"> • Effectively manage human resources and ensure ongoing staff engagement • Staff skills development plans reviewed • Appropriate training courses are identified